

## Statement of Revenue and Expenditures

April 1, 2024 to March 31 2025

(Units: Yen)

Category		Amount	
<b>I Ordinary income</b>			
1.	Grants	128,561,142	
2.	Programs		
	Lectures, etc.	1,297,395	
3.	Others		
	Interest earned	43,810	
	Miscellaneous	56,777	
<b>Total ordinary income</b>			<b>129,959,124</b>
<b>II Ordinary expenses</b>			
1.	<b>Programs</b>		
	<b>(1) Personnel</b>		
	Salaries and allowances	55,512,475	
	Bonuses	10,965,000	
	Statutory benefits	9,893,040	
	<b>Total personnel</b>	<b>76,370,515</b>	
	<b>(2) Others</b>		
	Honorariums, etc.	622,465	
	Subscriptions/publications	1,088,244	
	Subcontracting	18,313,722	
	Meetings/conferences	4,272,030	
	Public relations	1,591,544	
	Travel/transportation	6,269,068	
	Printing	103,189	
	Translations	1,158,800	
	Supplies	52,422	
	Service charges	54,841	
	Communications	436,036	
	Office rent	5,105	
	Office supplies	9,629	
	Memberships	9,000	
	Employee benefits	244,773	
	Training fees	254,243	
	Insurance	37,260	
	Taxes and dues	400	
	Depreciation	200,839	
	Miscellaneous	800	
	<b>Total others</b>	<b>35,653,116</b>	
	<b>Total program expenses</b>	<b>112,023,631</b>	
2.	<b>Administrative</b>		
	<b>(1) Personnel</b>		
	Salaries/allowances	3,480,000	
	Bonuses	810,000	
	Statutory benefits	607,298	
	<b>Total personnel</b>	<b>4,897,298</b>	
	<b>(2) Others</b>		
	Subcontracting	9,073,411	
	Meetings/conferences	12,650	
	Travel/transportation	81,672	
	Service charges	220,273	
	Packing/shipping/Communications	1,785,978	
	Office supplies	333,123	
	Memberships	29,100	
	Employee benefits	52,609	
	Office rent	576,310	
	Taxes and dues	34,450	
	Payment/remuneration	549,120	
	Depreciation	88,143	
	Miscellaneous	4,400	
	Lease expense	5,324	
	<b>Total others</b>	<b>12,846,563</b>	
	<b>Total administrative</b>	<b>17,743,861</b>	
<b>Total ordinary expenses</b>			<b>129,767,492</b>
<b>Changes in current net assets before taxes</b>			<b>191,632</b>
<b>Taxes (corporate, resident, business)</b>			<b>76,708</b>
<b>Changes in current net assets</b>			<b>114,924</b>
<b>Net assets brought forward (previous period)</b>			<b>132,449</b>
<b>Net assets carried forward (next period)</b>			<b>247,373</b>

## General Incorporated Association Climate Integrate

Balance sheet

April 1, 2024 to March 31 2025

(Units: Yen)

Category	Amount		
<b>I Assets</b>			
<b>1. Current assets</b>			
Cash and deposits	90,665,204		
<b>Total current assets</b>		90,665,204	
<b>2. Fixed assets</b>			
Tangible fixed assets			
Furniture and equipment	346,026		
<b>Total fixed assets</b>		346,026	
<b>Total assets</b>			91,011,230
<b>II Liabilities</b>			
<b>1. Current liabilities</b>			
Accounts payable	645,400		
Accrued expenses	10,985,316		
Income taxes payable	70,000		
Consumption tax payable	23,400		
Advances received	77,300,000		
Deposits received	1,739,741		
<b>Total current liabilities</b>		90,763,857	
<b>2. Fixed liabilities</b>			
<b>Total fixed liabilities</b>		0	
<b>Total liabilities</b>			90,763,857
<b>III Net assets</b>			
Net assets brought forward (previous period)		132,449	
Changes in current net assets		114,924	
<b>Total net assets</b>			247,373
<b>Total liabilities and net assets</b>			91,011,230

# General Incorporated Association Climate Integrate

## Inventory of property

April 1, 2024 to March 31 2025  
(Units: Yen)

Category	Amount		
<b>I Assets</b>			
<b>1. Current assets</b>			
Cash and deposits			
MUFG Bank	81,246,486		
Rakuten Bank	9,418,718		
<b>Total current assets</b>		<b>90,665,204</b>	
<b>2. Fixed assets</b>			
Tangible fixed assets			
Furniture and equipment	346,026		
<b>Total fixed assets</b>		<b>346,026</b>	
<b>Total assets</b>			<b>91,011,230</b>
<b>II Liabilities</b>			
<b>1. Current liabilities</b>			
Accounts payable	645,400		
Accrued expenses	10,985,316		
Income taxes payable	70,000		
Accured Consumption tax payable□	23,400		
Advances received	77,300,000		
Deposits received	1,739,741		
<b>Total current liabilities</b>		<b>90,763,857</b>	
<b>2. Fixed liabilities</b>			
<b>Total fixed liabilities</b>		<b>0</b>	
<b>Total liabilities</b>			<b>90,763,857</b>
<b>Total net assets</b>			<b>247,373</b>

General Incorporated Association Climate Integrate

Statement of activities

1. Significant accounting policies

Our financial statements are prepared in accordance with Accounting Standards for Specified Nonprofit Corporations (July 20, 2010, partially revised November 20, 2011, by Japan's NPO Accounting Standards Council).

(1) Method of depreciation of fixed assets

Tangible fixed assets are depreciated using the straight-line method.

2. Surplus or deficit (by program)

The surplus or deficit by program is as follows.

April 1, 2024 to March 31 2025

(Units: Yen)

Category	Studies/ research/ recommendations	Policy engagement	Information dissemination	Dialog/ advice/ support	Activity subtotal	Admin-istration	Total
<b>I Ordinary income</b>							
1. Memberships	0	0	0	0	0	0	0
2. Donations	0	0	0	0	0	0	0
3. Grants	51,127,695	29,798,698	19,419,070	10,636,769	110,982,232	17,578,910	128,561,142
4. Programs	0	0	0	1,297,395	1,297,395	0	1,297,395
5. Others	0	0	0	0	0	100,587	100,587
<b>Total ordinary income</b>	<b>51,127,695</b>	<b>29,798,698</b>	<b>19,419,070</b>	<b>11,934,164</b>	<b>112,279,627</b>	<b>17,679,497</b>	<b>129,959,124</b>
<b>II Ordinary expenses</b>							
<b>(1) Personnel</b>							
Salaries/allowances	18,556,475	17,850,000	10,640,000	8,466,000	55,512,475	3,480,000	58,992,475
Bonuses	2,980,000	4,875,000	2,170,000	940,000	10,965,000	810,000	11,775,000
Statutory benefits	3,821,256	2,522,166	1,917,330	1,632,288	9,893,040	607,298	10,500,338
<b>Total personnel</b>	<b>25,357,731</b>	<b>25,247,166</b>	<b>14,727,330</b>	<b>11,038,288</b>	<b>76,370,515</b>	<b>4,897,298</b>	<b>81,267,813</b>
<b>(2) Other expenses</b>							
Honorariums, etc.	534,465	0	33,000	55,000	622,465	0	622,465
Subscriptions/publications	1,076,434	0	0	11,810	1,088,244	0	1,088,244
Subcontracting	13,346,850	3,600,000	1,366,872	0	18,313,722	9,073,411	27,387,133
Meetings/conferences	3,928,821	92,897	198,645	51,667	4,272,030	12,650	4,284,680
Public relations	18,243	0	1,573,301	0	1,591,544	0	1,591,544
Travel/transportation	4,611,823	665,780	477,702	513,763	6,269,068	81,672	6,350,740
Printing	241,318	61,354	729,223	0	1,031,895	0	1,031,895
Translations	1,158,800	0	0	0	1,158,800	0	1,158,800
Supplies	30,724	18,216	3,482	0	52,422	0	52,422
Service charges	28,935	8,070	11,416	6,420	54,841	220,273	275,114
Packing/shipping/Communications	241,621	31,615	158,550	4,250	436,036	1,785,978	2,222,014
Office supplies	9,629	0	0	0	9,629	333,123	342,752
Memberships	9,000	0	0	0	9,000	29,100	38,100
Employee benefits	114,773	50,000	57,391	22,609	244,773	52,609	297,382
Training fees	254,243	0	0	0	254,243	0	254,243
Insurance	37,260	0	0	0	37,260	0	37,260
Office rent	1,230	0	0	3,875	5,105	576,310	581,415
Taxes and dues	400	0	0	0	400	34,450	34,850
Payment/remuneration	0	0	0	0	0	549,120	549,120
Depreciation	100,059	0	62,500	38,280	200,839	88,143	288,982
Miscellaneous	400	400	0	0	800	4,400	5,200
Lease expense	0	0	0	0	0	5,324	5,324
<b>Total other expenses</b>	<b>25,745,028</b>	<b>4,528,332</b>	<b>4,672,082</b>	<b>707,674</b>	<b>35,653,116</b>	<b>12,846,563</b>	<b>48,499,679</b>
<b>Total operating expenses</b>	<b>51,102,759</b>	<b>29,775,498</b>	<b>19,399,412</b>	<b>11,745,962</b>	<b>112,023,631</b>	<b>17,743,861</b>	<b>129,767,492</b>
<b>Net ordinary surplus or deficit</b>	<b>24,936</b>	<b>23,200</b>	<b>19,658</b>	<b>188,202</b>	<b>255,996</b>	<b>△ 64,364</b>	<b>191,632</b>

3. Breakdown of restricted donations, grants, etc.

The organization's net assets total 247,373 yen, of which there are no restricted assets.

4. Breakdown of changes in fixed assets

Category	Opening balance	Additions	Reductions	Acquisition cost at end of period	Accumulated depreciation	Closing balance (net book value)
Tangible fixed assets						
Furniture and equipment	665,016	264,430	0	929,446	△ 583,420	346,026
<b>Total</b>	<b>665,016</b>	<b>264,430</b>	<b>0</b>	<b>929,446</b>	<b>△ 583,420</b>	<b>346,026</b>

## Statement of Revenue and Expenditures

April 1, 2024 to March 31 2025

(Units: USD, 1USD=151JPY)

Category		Amount		
I Ordinary income				
1.	Grants		851,398	
2.	Programs			
	Lectures, etc.		8,592	
3.	Others			
	Interest earned		290	
	Miscellaneous		376	
Total ordinary income				860,656
II Ordinary expenses				
1.	Programs			
(1)	Personnel			
	Salaries and allowances	367,632		
	Bonuses	72,616		
	Statutory benefits	65,517		
	Total personnel	505,765		
(2)	Others			
	Honorariums, etc.	4,122		
	Subscriptions/publications	7,207		
	Subcontracting	121,283		
	Meetings/conferences	28,292		
	Public relations	10,540		
	Travel/transportation	41,517		
	Printing	6833.741722		
	Translations	7,674		
	Supplies	347		
	Service charges	363		
	Communications	2,888		
	Office rent	34		
	Office supplies	64		
	Memberships	60		
	Employee benefits	1,621		
	Training fees	1,684		
	Insurance	247		
	Taxes and dues	3		
	Depreciation	1,330		
	Miscellaneous	5		
	Total others	236,113		
Total program expenses			741,878	
2.	Administrative			
(1)	Personnel			
	Salaries/allowances	23,046		
	Bonuses	5,364		
	Statutory benefits	4,022		
	Total personnel	32,432		
(2)	Others			
	Subcontracting	60,089		
	Meetings/conferences	84		
	Travel/transportation	541		
	Service charges	1,459		
	Packing/shipping/Communications	11,828		
	Office supplies	2,206		
	Memberships	193		
	Employee benefits	348		
	Office rent	3,817		
	Taxes and dues	228		
	Payment/remuneration	3,637		
	Depreciation	584		
	Miscellaneous	29		
	Lease expense	35		
	Total others	85,077		
Total administrative			117,509	
Total ordinary expenses				859,387
Changes in current net assets before taxes				1,269
Taxes (corporate, resident, business)				508
Changes in current net assets				761
Net assets brought forward (previous period)				877
Net assets carried forward (next period)				1,638

## General Incorporated Association Climate Integrate

Balance sheet

April 1, 2024 to March 31 2025

(Units: USD, 1USD=151JPY)

Category	Amount		
<b>I Assets</b>			
<b>1. Current assets</b>			
Cash and deposits	600,432		
<b>Total current assets</b>		600,432	
<b>2. Fixed assets</b>			
Tangible fixed assets			
Furniture and equipment	2,292		
<b>Total fixed assets</b>		2,292	
<b>Total assets</b>			602,723
<b>II Liabilities</b>			
<b>1. Current liabilities</b>			
Accounts payable	4,274		
Accrued expenses	72,750		
Income taxes payable	464		
Consumption tax payable	155		
Advances received	511,921		
Deposits received	11,521		
<b>Total current liabilities</b>		601,085	
<b>2. Fixed liabilities</b>			
<b>Total fixed liabilities</b>		0	
<b>Total liabilities</b>			601,085
<b>III Net assets</b>			
Net assets brought forward (previous period)		877	
Changes in current net assets		761	
<b>Total net assets</b>			1,638
<b>Total liabilities and net assets</b>			602,723

## General Incorporated Association Climate Integrate

Inventory of propertyApril 1, 2024 to March 31 2025  
(Units: USD, 1USD=151JPY)

Category	Amount		
<b>I Assets</b>			
<b>1. Current assets</b>			
Cash and deposits			
MUFG Bank	538,056		
Rakuten Bank	62,376		
<b>Total current assets</b>		600,432	
<b>2. Fixed assets</b>			
Tangible fixed assets			
Furniture and equipment	2,292		
<b>Total fixed assets</b>		2,292	
<b>Total assets</b>			602,723
<b>II Liabilities</b>			
<b>1. Current liabilities</b>			
Accounts payable	4,274		
Accrued expenses	72,750		
Income taxes payable	464		
Accured Consumption tax payable□	155		
Advances received	511,921		
Deposits received	11,521		
<b>Total current liabilities</b>		601,085	
<b>2. Fixed liabilities</b>			
<b>Total fixed liabilities</b>		0	
<b>Total liabilities</b>			601,085
<b>Total net assets</b>			1,638

General Incorporated Association Climate Integrate

Statement of activities

1. Significant accounting policies

Our financial statements are prepared in accordance with Accounting Standards for Specified Nonprofit Corporations (July 20, 2010, partially revised November 20, 2011, by Japan's NPO Accounting Standards Council).

(1) Method of depreciation of fixed assets

Tangible fixed assets are depreciated using the straight-line method.

2. Surplus or deficit (by program)

The surplus or deficit by program is as follows.

April 1, 2024 to March 31 2025

(Units: USD, 1USD=151JPY)

Category	Studies/ research/ recommendations	Policy engagement	Information dissemination	Dialog/ advice/ support	Activity subtotal	Admin-istration	Total
<b>I Ordinary income</b>							
1. Memberships	0	0	0	0	0	0	0
2. Donations	0	0	0	0	0	0	0
3. Grants	338,594	197,342	128,603	70,442	734,982	116,417	851,398
4. Programs	0	0	0	8,592	8,592	0	8,592
5. Others	0	0	0	0	0	666	666
<b>Total ordinary income</b>	<b>338,594</b>	<b>197,342</b>	<b>128,603</b>	<b>79,034</b>	<b>743,574</b>	<b>117,083</b>	<b>860,656</b>
<b>II Ordinary expenses</b>							
<b>(1) Personnel</b>							
Salaries/allowances	122,891	118,212	70,464	56,066	367,632	23,046	390,679
Bonuses	19,735	32,285	14,371	6,225	72,616	5,364	77,980
Statutory benefits	25,306	16,703	12,698	10,810	65,517	4,022	69,539
<b>Total personnel</b>	<b>167,932</b>	<b>167,200</b>	<b>97,532</b>	<b>73,101</b>	<b>505,765</b>	<b>32,432</b>	<b>538,197</b>
<b>(2) Other expenses</b>							
Honorariums, etc.	3,540	0	219	364	4,122	0	4,122
Subscriptions/publications	7,129	0	0	78	7,207	0	7,207
Subcontracting	88,390	23,841	9,052	0	121,283	60,089	181,372
Meetings/conferences	26,019	615	1,316	342	28,292	84	28,375
Public relations	121	0	10,419	0	10,540	0	10,540
Travel/transportation	30,542	4,409	3,164	3,402	41,517	541	42,058
Printing	1,598	406	4,829	0	6,834	0	6,834
Translations	7,674	0	0	0	7,674	0	7,674
Supplies	203	121	23	0	347	0	347
Service charges	192	53	76	43	363	1,459	1,822
Packing/shipping/Communications	1,600	209	1,050	28	2,888	11,828	14,715
Office supplies	64	0	0	0	64	2,206	2,270
Memberships	60	0	0	0	60	193	252
Employee benefits	760	331	380	150	1,621	348	1,969
Training fees	1,684	0	0	0	1,684	0	1,684
Insurance	247	0	0	0	247	0	247
Office rent	8	0	0	26	34	3,817	3,850
Taxes and dues	3	0	0	0	3	228	231
Payment/remuneration	0	0	0	0	0	3,637	3,637
Depreciation	663	0	414	254	1,330	584	1,914
Miscellaneous	3	3	0	0	5	29	34
Lease expense	0	0	0	0	0	35	35
<b>Total other expenses</b>	<b>170,497</b>	<b>29,989</b>	<b>30,941</b>	<b>4,687</b>	<b>236,113</b>	<b>85,077</b>	<b>321,190</b>
<b>Total operating expenses</b>	<b>338,429</b>	<b>197,189</b>	<b>128,473</b>	<b>77,788</b>	<b>741,878</b>	<b>117,509</b>	<b>859,387</b>
<b>Net ordinary surplus or deficit</b>	<b>165</b>	<b>154</b>	<b>130</b>	<b>1,246</b>	<b>1,695</b>	<b>△ 426</b>	<b>1,269</b>

3. Breakdown of restricted donations, grants, etc.

The organization's net assets total 1,638 USD, of which there are no restricted assets.

4. Breakdown of changes in fixed assets

Category	Opening balance	Additions	Reductions	Acquisition cost at end of period	Accumulated depreciation	Closing balance (net book value)
Tangible fixed assets						
Furniture and equipment	4,404	1,751	0	6,155	△ 3,864	2,292
<b>Total</b>	<b>4,404</b>	<b>1,751</b>	<b>0</b>	<b>6,155</b>	<b>△ 3,864</b>	<b>2,292</b>